(A company limited by guarantee)

Annual Report and Financial Statements

For the year ended 31 December 2024

Company Information

Directors M J Hawthorne

S J F James J Theophilus G Whiteside L Macdonald E M McWhirter M E Spragg

N A Johnson (Chairman) (Appointed 3 July 2024)
P A Lamb (Appointed 3 July 2024)
K Malin (Appointed 3 July 2024)
E P Morgan (Appointed 3 July 2024)

Secretary LAY Denton

Company number 08499108

Registered office 36 Pall Mall

London SW1Y 5JN

Auditor Moore Kingston Smith LLP

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9 Appold Street

London EC2A 2AP

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Strategic Report

For the year ended 31 December 2024

The directors present the strategic report for the year ended 31 December 2024.

Executive summary

2024 was another positive year for the Club, marked by strong member engagement and continued use of Club facilities. Despite a challenging start to the year, overall financial performance remained resilient, culminating in a healthy surplus of £828K.

Member participation remained strong throughout the year, with regular expressions of appreciation from members for the quality of service. Usage trends continued upward, although the Club faced external pressures in Q1 due to train strikes and Easter falling early in the year—both of which negatively impacted revenue and events.

While both membership and event income remained slightly behind projections, the final quarter saw a notable rebound in both areas. This recovery was driven in part by improved secondary spend and strategic engagement efforts.

Financial Performance

The Club experienced rising operating costs, particularly from a 10% increase in the Living Wage legislated in April. Labour costs were a primary pressure point, along with a dip in membership subscriptions due to higher resignation levels compared to 2023.

Despite these challenges:

- Accommodation revenue increased by 15% year-on-year.
- Secondary spend rose, supported by an 8% discount for members using the RAG card.
- Food & Beverage (F&B) revenue remained stable, though margins were squeezed by wage increases and a decline in event income.

Staffing & Structure

In 2024, the Club shifted away from agency staff in favour of building a consistent core team of zero-hour employees. This change brought cost savings and improved service consistency but required careful planning. Notably, Front of House and Housekeeping positions remained vacant for much of the year. The Club also invested in staff training and development to maintain service standards.

Membership Performance

The year saw 196 new full-paying members join the Club, but this was offset by 177 resignations (50 deaths).

The Membership Committee has been actively working to stabilise and grow membership, with signs of success emerging in the final quarter of 2024.

The outlook for 2025 is optimistic, with a renewed focus on engagement and retention strategies.

Capital Expenditure

Capital spend was deliberately conservative at £232K, aligning with prudent resource management while the Club's larger capital project remains in early development. Key investments included:

- New flooring in the main kitchen for health and safety compliance.
- A Business Centre desk extension and temporary accessibility ramp.
- Light refurbishment of 70 rooms ahead of major works.

Looking ahead, the Club intends to reinvest surplus funds into enhancing member-facing facilities and services.

Strategic Report (Continued)

For the year ended 31 December 2024

Key Objectives for 2025

Upgrade Core Facilities: Continue improving key areas to enhance the member experience.

Enhance Member Engagement: Focus on delivering greater value and strengthening relationships.

Grow Membership: Actively promote the Club and expand the membership base.

Maintain Financial Stability: Exercise robust cost control and seek new revenue streams

Risks & Challenges 2025

Several external and internal risks could impact the Club's performance in 2025:

Rising Labour Costs: An increase in National Insurance and further hikes to the Living Wage will increase salary pressures.

Business Rates: The removal of the cap in April 2025 will add to operational expenses.

Energy Prices: While stable in 2024, volatility remains a concern.

Membership Attrition: A potential drop-off is expected in September 2026 with the departure of Naval Club members. Proactive strategies will be essential to mitigate this.

Focus for 2025

Although external conditions remain uncertain, the Club enters 2025 on stable financial footing. The focus will be on:

Addressing rising costs through proactive management.

Progressing the capital project.

Driving membership growth and enhancing retention.

Reinforcing service quality and consistency through staff development.

Conclusion

While 2024 presented its share of challenges, the Club's strategic response—particularly in cost control, staffing strategy, and secondary revenue generation—enabled a strong financial performance. With a surplus of £828K, the Club is well positioned for 2025. The outlook is cautiously optimistic, grounded in practical objectives and a clear commitment to delivering value to members.

N A Johnson (Chairman)

Director

Date: ..12 May 2025.....

Directors' Report

For the year ended 31 December 2024

The directors present their annual report and financial statements for the year ended 31 December 2024.

Principal activities

The principal activity of the company continued to be that of running a private Members' club.

Results and dividends

The results for the year are set out on page 9.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

F Froud (Chairman) (Resigned 3 July 2024)
Major General M A Charlton-Weedy (Resigned 3 June 2024)

M J Hawthorne S J F James J Theophilus G Whiteside L Macdonald E M McWhirter M E Spragg

N A Johnson (Chairman) (Appointed 3 July 2024)
P A Lamb (Appointed 3 July 2024)
K Malin (Appointed 3 July 2024)
E P Morgan (Appointed 3 July 2024)

Auditor

Moore Kingston Smith LLP have expressed their willingness to continue in office as auditor to the company and in accordance with section 485 of the Companies Act 2006 will be proposed for re-appointment at the forthcoming Annual General Meeting.

Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

On behalf of the board

N A Johnson (Chairman)

Director

Date: ...12 May 2025.....

Directors' Responsibilities Statement

For the year ended 31 December 2024

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent Auditor's Report

To the Members of Army And Navy Club Limited

Opinion

We have audited the financial statements of Army and Navy Club Limited (the 'company') for the year ended 31 December 2024 which comprise the Profit and Loss Account, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Changes in Equity, the Statement of Cash Flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 December 2024 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities* for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Independent Auditor's Report (Continued)

To the Members of Army And Navy Club Limited

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Strategic Report and the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and the Directors' Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or the Directors' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Independent Auditor's Report (Continued)

To the Members of Army And Navy Club Limited

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the
 effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Independent Auditor's Report (Continued)

To the Members of Army And Navy Club Limited

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the company and considered that the most significant are the Companies Act 2006, UK financial reporting standards as issued by the Financial Reporting Council, and UK taxation legislation.
- We obtained an understanding of how the company complies with these requirements by discussions with management and those charged with governance.
- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Cross (Senior Statutory Auditor)

for and on behalf of Moore Kingston Smith LLP

coore Kingatan Smith LCP

Chartered Accountants Statutory Auditor

6th Floor 9 Appold Street London EC2A 2AP

Date: 6 June 2025

Profit and Loss Account
For the year ended 31 December 2024

| | Notes | 2024 £ | 2023 £ |
|---|--------|------------------------|------------------------|
| Turnover Cost of sales | 3 | 7,261,565 (740,915) | 7,082,377 (706,884) |
| Gross profit | | 6,520,650 | 6,375,493 |
| Administrative expenses | | (5,918,314) | (5,756,676) |
| Operating profit | 4 | 602,336 | 618,817 |
| Interest receivable and similar income Fair value gains and losses | 6 7 | 109,374 203,593 | 61,931 108,300 |
| Profit before taxation | | 915,303 | 789,048 |
| Tax on profit | 8 | (56,644) | (41,047) |
| Profit for the financial year | | 858,659 | 748,001 |

The Profit and Loss Account has been prepared on the basis that all operations are continuing operations.

Statement of Comprehensive Income For the year ended 31 December 2024

| | 2024 £ | 2023 £ |
|--|----------------|-----------|
| Profit for the year | 858,659 | 748,001 |
| Other comprehensive income Actuarial loss on defined benefit pension schemes | (30,480) | (55,500) |
| Total comprehensive income for the year | 828,179 ——— | 692,501 |

Balance Sheet

As at 31 December 2024

| | | | 2024 | | 23 |
|--|-------|-------------|-----------|-------------|-----------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Intangible assets | 9 | | 59,382 | | 80,297 |
| Tangible assets | 10 | | 3,593,301 | | 3,580,629 |
| | | | 3,652,683 | | 3,660,926 |
| Current assets | | | | | |
| Stock | 11 | 71,349 | | 80,825 | |
| Debtors | 12 | 521,566 | | 287,930 | |
| Investments | 13 | 3,310,365 | | 3,016,849 | |
| Cash at bank and in hand | | 978,175 | | 711,300 | |
| | | 4,881,455 | | 4,096,904 | |
| Creditors: amounts falling due within one year | 14 | (1,965,348) | | (2,042,710) | |
| Net current assets | | | 2,916,107 | | 2,054,194 |
| Total assets less current liabilities | | | 6,568,790 | | 5,715,120 |
| Provisions for liabilities | | | | | |
| Deferred tax liability | 15 | (116,318) | | (90,827) | |
| | | | (116,318) | | (90,827) |
| Net assets | | | 6,452,472 | | 5,624,293 |
| | | | | | |
| Capital and reserves | | | | | |
| Profit and loss reserves | | | 6,452,472 | | 5,624,293 |
| | | | | | |

The financial statements were approved by the Board of Directors and authorised for issue on .12.May 2025..... and are signed on its behalf by:

J Theophilus

N A Johnson (Chairman)

Director

Director

Company Registration No. 08499108

Statement of Changes in Equity

| Profit and loss reserves £ |
|-------------------------------------|
| 4,931,792 |
| 748,001 |
| (55,500) |
| 692,501 |
| 5,624,293 |
| 858,659 (30,480) |
| 828,179 |
| 6,452,472 |
| |

Statement of Cash Flows

| | | 202 | | 202 | 23 |
|---|---------|-----------|----------|-----------|-----------|
| | Notes | £ | £ | £ | £ |
| Cash flows from operating activities | | | | | |
| Cash generated from operations | 17 | | 352,112 | | 242,838 |
| Investing activities | | | | | |
| Purchase of intangible assets | | - | | (8,981) | |
| Purchase of tangible fixed assets | | (232,444) | | (258,768) | |
| Non-operating income treated as investing | 3 | | | , | |
| activity | • | 37,833 | | 44,500 | |
| Interest received | | 14,820 | | 7,660 | |
| Other income received from investments | | 94,554 | | 54,271 | |
| Net cash used in investing activities | | | (85,237) | | (161,318) |
| | | | | | |
| Net increase in cash and cash equivale | ents | | 266,875 | | 81,520 |
| Cash and cash equivalents at beginning of | of year | | 711,300 | | 629,780 |
| | | | | | |
| Cash and cash equivalents at end of ye | ear | | 978,175 | | 711,300 |
| | | | | | |

Notes to the Financial Statements

For the year ended 31 December 2024

1 Accounting policies

Company information

Army and Navy Club Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is 36 Pall Mall, London, SW1Y 5JN.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest \mathfrak{L} .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

The financial statements are prepared on a going concern basis which assumes that the company will continue in operational existence for the foreseeable future. The Finance and Audit Committee of the Club have reviewed the cash flow and discussed the assumptions behind it with the CEO and Financial Controller and have taken all necessary steps to ensure the veracity of the Forecast Cash Flow. The Committee have recommended to the Full Board to accept the cash Flow as presented.

The full Board discussed the Cash Flow and taking in the knowledge of the trading position at that time agreed to accept the Cash Flow and confirmed that the Club was in a position to state that it was a going concern and had sufficient Cash Reserves, including the Value of the Investment Portfolio, to continue trading for the foreseeable future.

The Directors have prepared forecasts which model the impact this situation may have on the Club's income streams and cashflow under a range of possible scenarios. These forecasts cover the foreseeable future which for the avoidance of doubt is a period of not less than 12 months from the date of this report. The Club has several options available to it through use of government schemes, cash flow financing availability as well as investment portfolio to draw upon. Directors are confident that the Club can pay its debts as they fall due and are comfortable that the going concern basis is appropriate when preparing these accounts.

1.3 Turnover

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Subscriptions income is recognised over the period to which services are provided. Memberships run annually from January to December each year. Fees received in advance of the following membership year are treated as deferred income. Fees received during the year are pro-rated.

Income generated from food and beverage, accommodation and events is recognised when the service is provided or when the event takes place.

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

1 Accounting policies

(Continued)

1.4 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software

4-7 years straight line

1.5 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Freehold property, furniture and equipment are held at an historic valuation. No depreciation is charged on freehold property. The Board are of the opinion that the Estimated Useful Economic Life of the freehold building is in excess of 50 years and that the Residual Value at the end of its estimated useful economic life is deemed to be in excess of £2,707k.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings

2-10 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to profit or loss.

The Club does not capitalise donated assets principally comprising works of art. Works of art which are purchased by the Club are included within fixed assets at cost.

1.6 Stock

Stock is stated at the lower of cost and net realisable value. Cost comprises the direct cost of wines, spirits, foods and other stocks and includes those overheads that have been incurred in bringing the stock to their present location and condition. 06/06/2025

At each reporting date, an assessment is made for impairment. Any excess of the carrying amount of stock over its estimated selling price less costs to complete and sell is recognised as an impairment loss in profit or loss. Reversals of impairment losses are also recognised in profit or loss.

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

1 Accounting policies

(Continued)

1.7 Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Other financial assets

Other financial assets, including investments in equity instruments which are not subsidiaries, associates or joint ventures, are initially measured at fair value, which is normally the transaction price. Such assets are subsequently carried at fair value and the changes in fair value are recognised in profit or loss, except that investments in equity instruments that are not publicly traded and whose fair values cannot be measured reliably are measured at cost less impairment.

Impairment of financial assets

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. If an asset is impaired, the impairment loss is the difference between the carrying amount and the present value of the estimated cash flows discounted at the asset's original effective interest rate. The impairment loss is recognised in profit or loss.

If there is a decrease in the impairment loss arising from an event occurring after the impairment was recognised, the impairment is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been, had the impairment not previously been recognised. The impairment reversal is recognised in profit or loss.

Derecognition of financial assets

Financial assets are derecognised only when the contractual rights to the cash flows from the asset expire or are settled, or when the company transfers the financial asset and substantially all the risks and rewards of ownership to another entity, or if some significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party.

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

1 Accounting policies

(Continued)

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Other financial liabilities

Derivatives, including interest rate swaps and forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value. Changes in the fair value of derivatives are recognised in profit or loss in finance costs or finance income as appropriate, unless hedge accounting is applied and the hedge is a cash flow hedge.

Debt instruments that do not meet the conditions in FRS 102 paragraph 11.9 are subsequently measured at fair value through profit or loss. Debt instruments may be designated as being measured at fair value through profit or loss to eliminate or reduce an accounting mismatch or if the instruments are measured and their performance evaluated on a fair value basis in accordance with a documented risk management or investment strategy.

Derecognition of financial liabilities

Financial liabilities are derecognised when the company's contractual obligations expire or are discharged or cancelled.

1.9 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

1 Accounting policies

(Continued)

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the profit and loss account, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

1.10 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Government grants

Government grants are recognised when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

1.13 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Freehold property

The freehold property is recorded at cost within the financial statements. Management have considered depreciation to be immaterial due to the estimated useful economic life of the building being greater than 50 years and the estimated residual value of the building is greater than the carrying value in the accounts.

Defined benefit pension scheme liabilities

The Club has obligations to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, salary increases, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the balance sheet as advised by an independent actuarial adviser. The assumptions reflect historical experience and current trends.

3 Turnover and other revenue

| | 2024 | 2023 |
|--|-----------|-----------|
| | £ | £ |
| Turnover analysed by class of business | | |
| Subscriptions | 2,312,023 | 2,278,165 |
| Rooms | 2,046,958 | 1,958,357 |
| Food and Beverage | 2,535,838 | 2,473,545 |
| Other | 366,746 | 372,310 |
| | 7,261,565 | 7,082,377 |
| | 2024 | 2023 |
| | £ | £ |
| Other significant revenue | | |
| Interest income | 14,820 | 7,660 |
| Dividends received | 94,554 | 54,271 |
| Rent receivable | 37,833 | 44,500 |
| | | |

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

| 4 | Operating profit | 2024 | 2023 |
|---|--|---------|---------|
| | Operating profit for the year is stated after charging: | £ | £ 2023 |
| | Fees payable to the company's auditor for the audit of the company's | 00.450 | 40.050 |
| | financial statements | 20,450 | 19,250 |
| | Depreciation of owned tangible fixed assets | 219,772 | 231,560 |
| | Amortisation of intangible assets | 20,915 | 20,136 |
| | | | |

5 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

| | 2024 Number | 2023 Number |
|---|----------------|----------------|
| Administrative Staff | 17 | 18 |
| Operational Staff | 91 | 80 |
| Total | 108 | 98 |
| | | |
| Their aggregate remuneration comprised: | | |
| | 2024 | 2023 |
| | £ | £ |
| Wages and salaries | 3,101,977 | 2,765,972 |
| Agency staff | 132,712 | 399,878 |
| Social security costs | 279,484 | 251,310 |
| Pension costs | 230,653 | 178,268 |
| | 3,744,826 | 3,595,428 |
| | | |

Key Management remuneration amounted to £551,506 (2023: £547,843). This includes directors remuneration of £Nil (2023: 136,933) and employer pension contributions to directors money purchase pension schemes of £Nil (2023: 3,600).

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

| 6 | Interest receivable and similar income | 0004 | 0000 |
|---|--|-----------|-----------|
| | | 2024 £ | 2023 £ |
| | Interest income Interest on bank deposits | 14,820 | 7,660 |
| | Income from fixed asset investments Dividends received | 94,554 | 54,271 |
| | Total income | 109,374 | 61,931 |
| | | | |
| 7 | Fair value gains and losses | 2024 £ | 2023 £ |
| | Gain on disposal of financial assets held at fair value through profit or loss | 203,593 | 108,300 |
| 8 | Taxation | 2024 £ | 2023 £ |
| | Current tax | 2 | 2 |
| | UK corporation tax on profits for the current period | 31,153 | 8,276 |
| | Total current tax | 31,153 | 8,276 |
| | Deferred tax Origination and reversal of timing differences | 25,491 | 32,771 |
| | Total tax charge | 56,644 | 41,047 |

No tax liability arises on the company's normal operating activities as the company qualifies under the mutual trading exemption for corporation tax purposes. Corporation tax arises on bank deposit and other interest and the gains on disposals of investments.

Notes to the Financial Statements (Continued)

| 9 | Intangible fixed assets | | | Software £ |
|----|---|-----------------------------------|--------------------------|----------------------|
| | Cost At 1 January 2024 and 31 December 2024 | | | 184,662 |
| | Amortisation and impairment At 1 January 2024 Amortisation charged for the year | | | 104,365 20,915 |
| | At 31 December 2024 | | | 125,280 |
| | Carrying amount | | | |
| | At 31 December 2024 | | | 59,382 |
| | At 31 December 2023 | | | 80,297 |
| 10 | Tangible fixed assets | Freehold land and buildings | Fixtures and fittings | Total |
| | | £ | £ | £ |
| | Cost At 1 January 2024 Additions | 2,707,790 | 4,785,592 232,444 | 7,493,382 232,444 |
| | At 31 December 2024 | 2,707,790 | 5,018,036 | 7,725,826 |
| | Depreciation and impairment At 1 January 2024 Depreciation charged in the year | - - | 3,912,753 219,772 | 3,912,753 219,772 |
| | At 31 December 2024 | - | 4,132,525 | 4,132,525 |
| | Carrying amount At 31 December 2024 | 2,707,790 | 885,511 | 3,593,301 |
| | At 31 December 2023 | 2,707,790 | 872,839 | 3,580,629 |
| | | | | |

Notes to the Financial Statements (Continued)

| 11 | Stock | | |
|----|--|----------------------|----------------------|
| | | 2024 £ | 2023 £ |
| | Consumable goods and goods for resale | 71,349 | 80,825 |
| 12 | Debtors | | |
| | Amounts falling due within one year: | 2024 £ | 2023 £ |
| | Trade debtors | 258,997 | 53,405 |
| | Other debtors | 40,480 | 44,429 |
| | Prepayments and accrued income | 222,089 | 190,096 |
| | | 521,566 ——— | 287,930 |
| 13 | Current asset investments | | |
| | | 2024 £ | 2023 £ |
| | Listed investments | 3,263,159 | 2,964,795 |
| | Cash held at investment managers | 47,205 | 51,005 |
| | | 3,310,364 | 3,016,849 |
| | Listed investments included above: | | |
| | Historic cost of listed investments | 2,650,961 | 2,557,818 |
| 14 | Creditors: amounts falling due within one year | | |
| | | 2024 £ | 2023 £ |
| | Trade creditors | 86,983 | 117,205 |
| | Corporation tax | 25,000 | 7,505 |
| | Other taxation and social security Deferred income | 376,185 1,017,908 | 300,888 1,200,109 |
| | Other creditors | 225,930 | 214,715 |
| | Accruals | 233,342 | 202,288 |
| | | 1,965,348 | 2,042,710 |
| | | | |

Notes to the Financial Statements (Continued)

For the year ended 31 December 2024

15 Deferred taxation

The following are the major deferred tax liabilities and assets recognised by the company and movements thereon:

| | Liabilities 2024 | Liabilities 2023 |
|---|---------------------|---------------------|
| Balances: | £ | £ |
| Investments | 116,318 | 90,827 |
| Movements in the year: | | 2024 £ |
| Liability at 1 January 2024 Charge to profit or loss | | 90,827 25,491 |
| Liability at 31 December 2024 | | 116,318 |

16 Retirement benefit schemes

Defined benefit schemes

The company operates a defined benefit pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge amounted to £nil (2023: £nil). Contributions totalling £Nil (2023 - £Nil) were payable to the fund at the balance sheet date.

The assumptions used to calculate the pension liabilities for the Company's account under accounting standard FRS102 are different from those used for the Actuarial Valuation of the Scheme to determine the contribution rate payable. In particular, Scheme funding regulations require the funding assumptions to be prudent whereas FRS102 requires the accounting assumptions to be best estimate. Also, the discount rate for the funding assumptions can be based on the expected return on the assets actually held by the Scheme, whereas for accounting purposes FRS102 requires the use of a good quality bond yield.

The pension cost and provision for the year ending 31 December 2024 are based on the advice of a professionally qualified actuary. The most recent formal triennial valuation is dated 31 December 2021.

The valuation of the scheme is indicative of the current market movement which has been effected by the cost of living crisis. These are valuations at a point in time and will adjust according to the market.

In line with the valuation, no allowance has been made for GMP equalisation and the justification is that due to the nature of the Scheme, there is significant uncertainty over the approach which would need to be adopted. Therefore, the Directors, after consulting with the Scheme's Actuary felt it was appropriate to wait until there is more legal certainty and more guidance regarding how the Scheme will equalise benefits before making any allowance in this Scheme.

Notes to the Financial Statements (Continued)

| Key assumptions | 2024 % | 2023 % |
|--|------------------|------------------|
| Discount rate | 5.56 | 4.49 |
| Retail price inflation (RPI) | 3.34 | 3.4 |
| Future salary increases | - | - |
| Future pension increases (RPI maximum 5%) | - | |
| Mortality assumptions | 2024 | 2023 |
| Assumed life expectations on retirement at age 65: | Years | Years |
| Retiring today | 100.0 | 100.0 |
| - Males | 21.1 | 21.1 |
| - Females | 23.6 | 23.4 |
| Retiring in 20 years | | |
| - Males | 22 | 22.1 |
| - Females | <u> </u> | 24.5 ——— |
| | 2024 | 2023 |
| Amounts recognised in the profit and loss account | £ | £ |
| | | |
| Total costs | | |
| | | 2024 |
| Movements in the fair value of plan assets | | £ |
| Fair value of assets at 1 January 2024 | | 4,508,000 |
| Actuarial gains and (losses) | | (287,000) |
| Interest income | | 180,000 |
| Benefits paid | | (200,000) |
| Contributions by the employer | | (55,000) |
| At 31 December 2024 | | 4,146,000 |

Notes to the Financial Statements (Continued)

| | Movements in the fair value of plan liabilities | | 2024 £ |
|----|---|-----------|-----------------------------------|
| | Opening defined benefit obligation Interest cost Actuarial losses/(gains) | | 4,106,000 180,000 (650,000) |
| | Benefits paid | | (200,000) |
| | At 31 December 2024 | | 3,436,000 |
| | | | |
| 17 | Cash generated from operations | 2024 £ | 2023 £ |
| | Profit for the year after tax | 858,659 | 748,001 |
| | Adjustments for: | | |
| | Investment income | (147,208) | (106,431) |
| | Amortisation and impairment of intangible assets | 20,915 | 20,136 |
| | Depreciation and impairment of tangible fixed assets | 219,772 | 231,560 |
| | Investment gains and losses | (203,593) | (108,300) |
| | Pension scheme non-cash movement | (30,480) | (55,500) |
| | Movements in working capital: | | |
| | Decrease/(increase) in stock | 9,476 | (29,478) |
| | Increase in debtors | (233,636) | (3,920) |
| | Decrease in creditors | (108,515) | |
| | (Increase) in investments | (89,922) | (38,004) |
| | Cash generated from operations | 295,468 | 242,838 |
| | | | |